

## Voluntary Self-Identification Form

### Non-Discrimination/Equal Opportunity Statement

Illinois State University is committed to equal opportunity in education and employment. Completion of this form is strictly voluntary and declining to provide such information will not result in adverse treatment. Responses will be kept confidential, and used consistent with institutional, state, and federal reporting requirements and other lawful purposes.

### Personal Information

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Last Name

First Name

Middle Initial

Date

### Race and/or ethnicity

**American Indian or Alaska Native** - Individuals with origins in any of the original peoples of North, Central, and South America, including, for example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, and Maya.

**Asian** - Individuals with origins in any of the original peoples of Central or East Asia, Southeast Asia, or South Asia, including, for example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, and Japanese

**Black or African American** - Individuals with origins in any of the Black racial groups of Africa, including, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, and Somali.

**Hispanic or Latino** - Includes individuals of Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, and other Central or South American or Spanish culture or origin.

**Middle Eastern or North African** - Individuals with origins in any of the original peoples of the Middle East or North Africa, including, for example, Lebanese, Iranian, Egyptian, Syrian, Iraqi, and Israeli.

**Native Hawaiian or Pacific Islander** - Individuals with origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands, including, for example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, and Marshallese.

**White** - Individuals with origins in any of the original peoples of Europe, including, for example, English, German, Irish, Italian, Polish, and Scottish.

If you have any questions about this form, please contact the Office of Equal Opportunity and Access at (309) 438-3383 or [equalopportunity@ilstu.edu](mailto:equalopportunity@ilstu.edu).

HR Use Only - UID: \_\_\_\_\_



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### Post-Offer Invitation to Self-Identify Protected Veteran Status

Illinois State University This employer is a government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended (Section 4212). You are invited to self-identify veteran and other military status. Disclosure of this information is voluntary and declining to provide it will not subject you to any adverse treatment. The disclosed information will be used consistent with Section 4212.

### INVITATION TO SELF-IDENTIFY

I belong to the following classifications of protected veterans (choose all that apply):

**Disabled Veteran:** (i) a veteran of the U.S. military, ground, naval, or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veteran Affairs; or (ii) a person who was discharged or released from active duty because of a service-connected disability.

**Recently Separated Veteran:** any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service. Discharge or Release Date: \_\_\_\_/\_\_\_\_/\_\_\_\_.

**Active Duty Wartime or Campaign Badge Veteran:** a veteran who served in the U.S. military, ground, naval, or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

**Armed Forces Service Medal Veteran:** a veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces medal was awarded pursuant to Executive Order 12985.

**I am a protected veteran,** but I choose not to self-identify the classifications to which I belong.

**I am NOT a protected veteran,** but I am either currently serving, or have served, in the Armed Forces of the United States of American (including the Reserves and National Guard.)

**I am NOT a veteran.**

**I prefer not to answer.**