



# HUMAN RESOURCES

*Illinois State University*

## Rehired Retiree Report of Other SURS Employment

In addition to providing your SURS Certification of Retirement Annuity document, it is required under the Illinois Pension Code, 40 ILCS 5/15-139.5 and Illinois State University policy that you provide the following information. No offer of employment can be extended, nor can an individual begin working without this form and other required documents being verified and on file with Human Resources.

- Yes  No Have you worked for a SURS covered employer OTHER THAN ISU after August 1, 2013; or
- Yes  No Are you currently working for a SURS covered employer OTHER THAN ISU; or
- Yes  No Have you accepted future employment with a SURS covered employer OTHER THAN ISU.

If you answered "Yes" to ANY of the above questions please fill in the table below, print, sign, date and return this form to Human Resources. If you only answered "No", print, sign and return this form to Human Resources.

SURS covered Employer	Exact Employment Dates	Part-time or Full-time	Highest Annual Salary

**Affected Annuitants** are SURS retirees employed by a SURS covered employer after August 1, 2013 who received compensation during an academic year in excess of 40% of the retirees' highest annual earnings prior to retirement. Once an annuitant becomes an "affected annuitant", that annuitant remains an "affected annuitant" unless the annuitant suspends his or her retirement annuity and re-participates in SURS. Annuitants compensated solely from federal, corporate, foundation, or grant funds identifying the annuitant as principal investigator are excluded. Decisions regarding funding sources are determined solely by the University. Please remember if you are or become an affected annuitant you agree as a condition of employment to:

1. Resume status as an active SURS participant and forgo your annuity payment during the period of your reemployment (only available if you are a permanent or continuous (over nine months) employee); OR
2. Complete a salary deduction agreement to reimburse the University the amount of the employer contribution required to be paid for affected annuitants; OR
3. Voluntarily reduce your pay to less than 40% of your highest annual earnings calculation prior to becoming an affected annuitant; OR
4. Resign your employment prior to becoming an affected annuitant.

**Note:** If you resume status as a SURS participant, you are entitled to all rights applicable to participating employees. Upon subsequent retirement, your retirement annuity will consist of your reinstated annuity plus an additional annuity based on service granted during the period of reemployment. However, your maximum retirement annuity shall not exceed the maximum annuity applicable on the date of the last retirement.

Signature: \_\_\_\_\_ Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_