

**Local No. 399/Heating Plant  
International Union of Operating Engineers  
AFL-CIO  
Illinois State University  
Effective 7/1/2023**

Classification	Effective 7/1/2023	
	Starting Rate	Basic Rate
Steam & Power Plant IV	\$44.40	\$44.40
Steam & Power Plant III	\$40.75	\$40.75
Steam & Power Plant II	\$37.34	\$37.34
Steam & Power Plant I	\$26.41	\$26.41
Water Station Foreman	\$40.65	\$40.65
Water Station Operator	\$37.34	\$37.34
Building Automation Technician II	\$46.06	\$46.06
Building Automation Technician I	\$40.75	\$40.75
Maintenance Repair/Worker*	\$23.20	\$29.00
Maintenance Repair Foreperson	\$31.93	\$31.93
Building Operating Engineer*	\$25.79	\$32.24
Building Mechanic*	\$23.45	\$29.31

\* Twelve-month starting rate at 80% of basic rate

The Intern rate shall be at 95% of the classification's starting rate.