

**AFSCME 3236 Clerical
Hiring Ranges - New Employees
FY2026 & FY2027**

Updated 8/12/2025

Pay Grade	Classification	Effective 7/1/2025		Effective 10/1/2025		Effective 7/1/2026	
		Hiring Range Minimum	Hiring Range Maximum	Hiring Range Minimum	Hiring Range Maximum	Hiring Range Minimum	Hiring Range Maximum
A	Copy Center Operator I Routing Dispatcher I		\$15.30		\$15.53		\$15.84
B	Cashier I Copy Center Operator II Duplicating Machine Operator I Telephone Operator Office Support Assistant	\$15.30	\$15.95	\$15.53	\$16.18	\$15.84	\$16.49
C	Bowling and Billiard Center Attendant Cashier II Library Clerk Medical Office Assistant Multimedia Assistant Payroll Clerk	\$15.67	\$16.32	\$15.91	\$16.56	\$16.23	\$16.88
D	Accounting Assistant Cashier III Collection Representative Routing Dispatcher II Duplicating Machine Operator II Medical Office Associate Office Support Associate Payroll Specialist I Shipping/Receiving Clerk Transportation Clerk	\$16.88	\$17.53	\$17.13	\$17.78	\$17.47	\$18.12
E	Collections Specialist Copy Center Operator III Distribution Clerk Health Information Technician Inventory Specialist Library Assistant Multimedia Operator Office Support Specialist Telephone Operator II Test Specialist Web Specialist I	\$18.05	\$18.70	\$18.32	\$18.97	\$18.69	\$19.34
F	Accounting Officer Duplicating Machine Operator III Library Specialist Medical Office Specialist Office Manager Payroll Specialist II Web Specialist II	\$19.44	\$20.09	\$19.73	\$20.38	\$20.12	\$20.77
G	Collections Assistant Manager Senior Library Specialist	\$20.94	\$21.59	\$21.25	\$21.90	\$21.68	\$22.33
H	Communications Services Specialist I	\$22.75	\$23.40	\$23.09	\$23.74	\$23.55	\$24.20
I	Communications Services Specialist II Events Administrator (Ticket Control)	\$25.01		\$25.39		\$25.90	

Hiring Ranges for new employees hired for the Chicago area offices are as follows:

Classification	Effective 7/1/2025		Effective 10/1/2025		Effective 7/1/2026	
	Hiring Range Minimum	Hiring Range Maximum	Hiring Range Minimum	Hiring Range Maximum	Hiring Range Minimum	Hiring Range Maximum
Office Support Associate	\$19.56	\$20.21	\$19.86	\$20.51	\$20.26	\$20.91
Office Support Specialist	\$22.47	\$23.12	\$22.81	\$23.46	\$23.27	\$23.92
Office Manager	\$24.23	\$24.88	\$24.59	\$25.24	\$25.08	\$25.73